2017/18 Financial Performance

Author: Tarun Basra

Sponsor: Paul Traynor

Trust Board paper N1

Executive Summary

Context

The Trust is planning for an income and expenditure deficit of £26.7m in 2017/18 with a capital plan of £54.4m. Delivery of the financial plan in 2017/18 is essential in order to maintain our position as an organisation with good financial control; effectively a pre-requisite to access the extremely limited national capital resource for reconfiguration.

Questions

1. What is our financial performance for the period ending 31st January 2018?

Winter funding

On 15th December 2017, the Trust received notification from NHS Improvement of winter funding being made available to support emergency pressures. The funding is in two tranches:

- Tranche 1 £2,243k: this money is to be used to fund existing costs and represents a required improvement to the Trust's deficit from £26.7m to £24.5m
- Tranche 2 £1,096k: this is to fund specific initiatives to help improve emergency performance and is contingent upon ED achieving 90% performance over Q4

M10 Financial Performance

Excluding Tranche 1, the Trust has achieved a year to date deficit of £31.7m which is £6.9m adverse to plan. January activity has been impacted by emergency pressures and elective cancellations.

Combined with the inherent risk associated with CIP delivery in the year to go (illustrated on Pages 13 and 15 of the report) as the profile of savings increases

through the year, this represents a material risk to delivery of the full year plan embedded in the unmitigated forecast referenced in Question 3 below.

2. What is our performance against the agency ceiling?

Agency expenditure is below the required level (as per the NHSI agency cap for UHL). The cap essentially mandates a 30% reduction on 2015/16 agency spend. This is very positive news especially given our start point as a relatively low use of agency compared to our acute peer group.

3. What is our forecast I&E position for 2017/18?

As outlined on Page 17 of the report and in line with previous months, the Month 10 unmitigated forecast indicates a risk of £18.7m to the planned I&E deficit of £24.5m including the Winter Funding Tranche 1. The forecast under-performance is driven by unidentified CIP, delivery risk of supplementary CIP together with on-going pay and non-pay pressures as noted in Question 1 above in addition to income provisions in relation to 2016/17 settlement and Sepsis coding.

In addition to the above risks, winter operational pressures and elective cancellations are driving lower elective activity in December, January and forecast to February through increased cancellations and lower bookings. This is compounded through additional costs over and above winter funding to support the emergency pathway with downstream risk on achieving ED performance and the potential claw back of Tranche 2 Winter Funding. Current forecasts show a net pressure of £10m over and above the underlying risk described above. The Trust is liaising closely with NHSI whilst a nationally derived solution is being developed. If this remains unresolved, there is a £10m net pressure to the Trust.

4. What is the performance against the Trust's Cost Improvement Programme?

The Trust's Cost Improvement Programme target has increased from £33m to £44.2m with the inclusion of £3.5m for supplementary CIP and £7.6m from financial improvement and technical schemes being re-aligned as CIP. To date, £29.3m of the total £44.2m has been delivered. This is £3.6m adverse to plan due to the crystallisation of un-identified CIP. Of the £44.2m this year, £4.9m is still unidentified representing a risk to the programme and the overall delivery of the I&E plan. Escalation meetings will continue with the CMGs concerned.

5. How are we managing unfunded cost pressures this year?

In setting budgets appropriately and in accordance with 2016/17 spend levels, the Trust has little additional (reserve) funding to allocate to CMGs to fund any further cost pressures this year. To ensure that this does not impact negatively on the quality of our services, the Chief Executive is chairing a specific Executive Board meeting (Star Chamber) as necessary to consider any such pressures which potentially cannot be avoided. This will ensure that we have senior oversight and transparency regarding such decisions in 2017/18.

As at the end of Q1, the Star Chamber has identified unavoidable cost pressures totalling a further £10m which creates a £3.5m in-year funding gap for the Trust. To help close the overall budget gap, the Trust has targeted an additional £3.5m reduction in the pay bill through a structured supplementary CIP programme which is in addition to the existing CIP target of £33m referenced in Answer 4 above.

6. What risk mitigation strategies are in place for 2017/18?

Page 23 of the report provides information on the key risks and their mitigations, some of which have already been mentioned in this summary.

Input Sought

Note the financial performance at Month 10.

For Reference

Edit as appropriate:

1. The following objectives were considered when preparing this report:

	•	
Safe, high quality, patient centred healthcare	[Yes / No / No	et applicable]
Effective, integrated emergency care	[Yes / No / No	ot applicable]
Consistently meeting national access standards	[Yes / No / No	ot applicable]
Integrated care in partnership with others	[Yes / No / No	ot applicable]
Enhanced delivery in research, innovation & ed'	[Yes / No / No	ot applicable]
A caring, professional, engaged workforce	[Yes / No / No	ot applicable]
Clinically sustainable services with excellent facilities	[Yes / No / No	ot applicable]
Financially sustainable NHS organisation	[Yes / No / No	et applicable]
Enabled by excellent IM&T	[Yes / No / No	ot applicable]
2. This matter relates to the following governance initiative	ves:	
Organisational Risk Register	[Yes / No / No	et applicable]
Board Assurance Framework	[Yes / No / No	et applicable]
3.Related Patient and Public Involvement actions taken,	or to be taken	: Considered but not
		applicable
4. Results of any Equality Impact Assessment, relating to t	this matter.	Considered but not
4. Nesults of any Equality impact Assessment, relating to	this matter.	
		applicable
	ath a sea	
5.Scheduled date for the next paper on this topic:	12 th April 20	18
6.Executive Summaries should not exceed 1 page.	[My paper d	oes/does not comply]
7. Papers should not exceed 7 pages.	[My paper d	oes /does not comply]

Contents

Executive Summary I&E: Overall Position	Page 2
January 2018: Key Facts	Page 3
Financial Performance	Page 4
I&E Bridge	Page 5
	<u>ruge s</u>
Patient Income	
NHS Patient Income	Page 6
 Activity & Income: Performance versus Contract 	<u>Page 7</u>
Patient Income Run Rates	<u>Page 8</u>
Patient Income Run Rates: Point of Delivery	Page 9
Pay Costs	
Pay Costs	<u>Page 10</u>
Pay Cost Run Rates	<u>Page 11</u>
I&E: Other	
• Non-Pay	<u>Page 12</u>
• CIP	<u>Page 13</u>
Financial Improvement and Technical	<u>Page 14</u>
I&E Run Rates	<u>Page 15</u>
 YTD Performance by CMGs and Corporate Directorates 	<u>Page 16</u>
Forecast Outturn	<u>Page 17</u>
Assets & Liabilities	
January 2018: Statement of Financial Position	Page 18
• Cash	Page 19
• Liquidity	Page 20
Better Payments Practice Code	Page 21
Capital	Page 22
Risks & Mitigation	<u>Page 23</u>

Executive Summary

Financial performance

Statutory duties

- Delivering the planned deficit: on track with risk from Winter operational pressures
- Achieving the External Funding Limit: Achieved
- Achieving the Capital Resource Limit: Achieved

Financial Performance

- Excluding Winter Funding Tranche 1, Deficit of £31.7m, £6.9mA to Plan: In month performance has been impacted by a reduction in activity due to elective cancellations, winter and Emergency pressures. Under delivery predominantly in ED, Day Case and Elective Inpatients offset by over-performance on Non-Elective/Emergency, Audiology and National Screening. Underlying over-spend in Medical workforce and cost pressures are mitigated by release of Central reserves and acceleration of technical actions.
- Including Winter Funding Tranche 1, Deficit of £30.6m, £5.8mA to Plan: representing the flow through of £1.1m Winter monies.
- Patient Care Income, £1.4mF to Plan: Over-performance driven by Emergency/Non-elective, National Screening and Audiology offset by under delivery across other points of delivery, predominantly ED, Day Case and Elective Inpatients.
- Operating Costs, £10.9mA to Plan: with pay £11.7mA to Plan including £2.3m release of reserves with underlying overspend in all staff groups. Non-pay underspend of £0.8m with £11.2mF from release of reserves and accelerated FIT actions with underlying overspend to deliver additional activity, support the Emergency pathway and non-delivery of CIP.
- CIP, £3.6mA to Plan representing crystallisation of unidentified CIP.
- Finance Improvement and Technical £0.5mA to Plan: Phasing of £10k accrual de-minimus policy expected to deliver in February.
- Forecast Outturn: in line with Plan adjusted for Winter Funding Tranche 1 of £2.2m resulting in a revised deficit of £24.5m. Forecast Winter operational pressures drive an additional £10m risk with the spectrum of risk outlined on page 23.

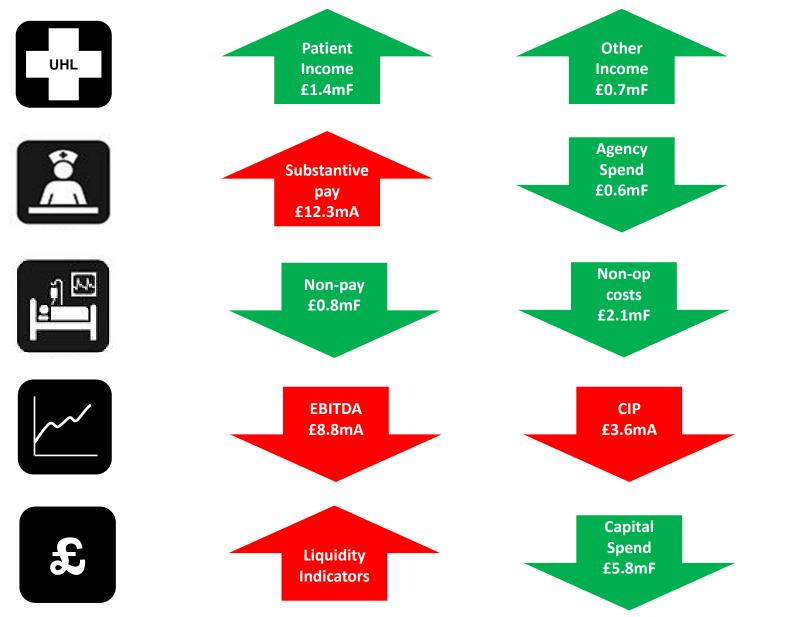
Cash

- Closing cash balance at January of £6.0m, which is higher than Plan due to normal monthly timing differences.
- Trust Med Pharmacy cash balance was £4.2m.
- Funded YTD net deficit by drawing down £26.7m of our Interim Revolving Working Capital Facility (IRWC) and revenue support Ioan.
- Forecast of £1m cash holding at the year end.

Capital

- January: Total capital expenditure of £20.7m, £5.8mF to Plan
 - Year to date spend driven by:
 - Re-configuration projects
 - Emergency Floor
 - Managed Equipment Service Finance Leases
 - Estates, backlog maintenance
 - Underspend predominantly related to reconfiguration schemes due to delays in spend together with under-spend within Estates.

January 2018: Key Facts



Key

EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation

Colour indicates status of variance on planned position (Green is Favourable/In Line and Red is Adverse)

Number relates to variance YTD

Financial Performance: YTD Deficit of £31.7m, £6.9mA with Plan

			Jan-18			TY	D	
		Plan	Actual	Vs Plan	Plan	Actual	F/(A)
								%
	Day Case	9,398	8,963	(435)	89,885	87,570	(2,315)	(3%)
	Elective Inpatient	1,918	1,052	(866)	18,437	17,367	(1,070)	(6%)
	Emergency / Non-elective Inpatient	10,086	10,607	520	96,567	99,147	2,580	3%
ers	Emergency Department	20,844	20,609	(235)	206,181	201,033	(5,148)	(2%)
Value Drivers	Outpatient Procedures	85,280	83,751	(1,529)	808,223	791,936	(16,287)	(2%)
alue	Critical Care Services	4,866	5,522	656	47,099	48,527	1,428	3%
Š	Renal Dialysis and Transplant	14,852	14,751	(101)	145,783	147,051	1,268	1%
	Other Activity	788,226	618,073	(170,153)	7,531,665	6,693,664	(838,001)	(11%)
	WTE Total	13,953	13,507	447	13,953	13,507	447	3%
	WTE Agency	235	266	(31)	275	266	10	4%
			Jan-18			TY		
		Plan £'000	Actual £'000	Vs Plan £'000	Plan £'000	Actual £'000	F/(A £'000	.) %
	Patient Care Income	69,852	70,308	456	675,058	676,427	1,369	0%
	Non Patient Care Income	534	351	(183)	5,327	5,778	451	8%
		10,579	10,191	(388)	105,785	106,031	246	0%
	Other Operating Income	,	·			,		
	Total Income	80,965	80,850	(115)	786,170	788,235	2,065	0%
	Pay Costs	(45,473)	(47,974)	(2,501)	(467,378)	,	(12,308)	(3%)
	Pay Costs: Agency	(1,570)	(1,777)	(207)	(17,602)	(16,979)	623	4%
8	Non Pay	(28,815)	(30,017)	(1,202)	(290,586)	(289,780)	806	0%
I&E £'000	Total Operating Costs	(75,858)	(79,768)	(3,910)	(775,566)	(786,445)	(10,879)	(1%)
8	EBITDA	5,107	1,082	(4,025)	10,604	1,790	(8,814)	(83%)
	Non Operating Costs	(3,532)	(6,527)	(2,995)	(35,379)	(33,242)	2,137	6%
	Retained deficit	1,575	(5,445)	(7,020)	(24,775)	(31,452)	(6,677)	(27%)
	Adjustments for Donated Assets	3	43	40	48	(220)	(268)	(558%)
	Net Deficit Excluding Winter Funding	1,578	(5,402)	(6,980)	(24,727)	(31,672)	(6,945)	(28%)
	Winter Funding - Tranche 1	0	561	561	0	1,122	1,122	0%
	Net Deficit Including Winter Funding	1,578	(4,841)	(6,419)	(24,727)	(30,550)	(5,823)	(24%)
s	Agency: Total Pay	3.45%	3.70%		3.77%	3.54%		
Ratios	EBITDA: Income	6.31%	1.34%		1.35%	0.23%		

Key

EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation

F refers to a Favourable variance to plan

A refers to an Adverse variance to plan

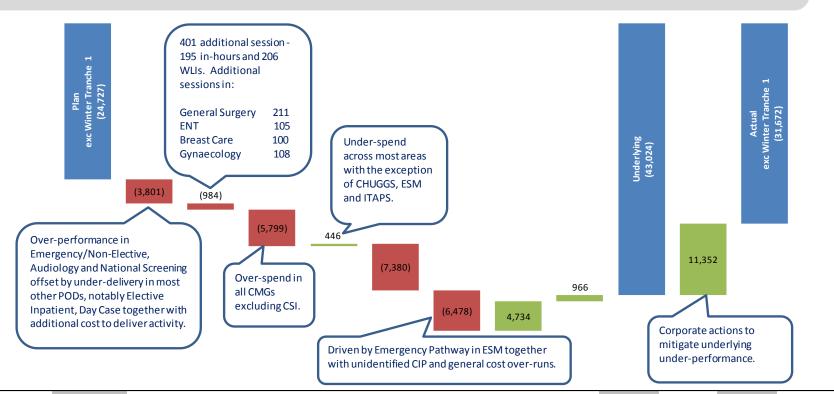
- NHS Patient Care Income: £676.4m, £1.4mF including £0.8mF in relation to drugs and devices excluded from tariff with the offset in non-pay and £2.1mA in relation to the central income provisions . Underlying over-performance of £2.8m predominantly within Emergency/Non-elective, National Screening Programme, Direct access Pathology, Radiotherapy and Audiology offset by Work in Progress and underperformance in Elective Inpatients, ED and Day Case.
- Non Patient Care Income & Other Income: £111.8m, £0.7mF driven by £0.8mF in relation to dividends together with acceleration of deferred income release and additional income from donated assets.
- Pay Costs: £479.7m, £12.3mA which includes £2.3mF utilisation of central reserves. Underlying overspend of £14.6m across all staff groups with Medical being the biggest area of overspend at £6mA across all CMGS with the exception of CSI, followed by Non Clinical which is £4.9mA with the exception of central. Pay remains an area of concern requiring control and optimum use of financial resources to support operational pressures impacting the Emergency flow.
- Agency: £17.0m, £0.6mF to Plan driven by Nursing in ESM.
- Non-Pay: £289.8m, £0.8mF including £11.2mF relating to Central Provisions together with £0.8mA in relation to drugs and devices excluded from tariff. Underlying overspend of £9.6m is predominantly driven by additional cost to deliver activity together with costs in relation to patient transport, Non Weight Bearing pathway and unidentified CIP.

Non-pay remains a critical area of spend to ensure tight cost control underpinned by activity performance.

- EBITDA: surplus of £1.8m, £8.8mA.
- Non-Operating Costs: £33.2m, £2.1mF to Plan including £3.8mF acceleration of additional Financial Improvement Technical actions.

I&E Bridge: in line with Plan with Emergency pressures

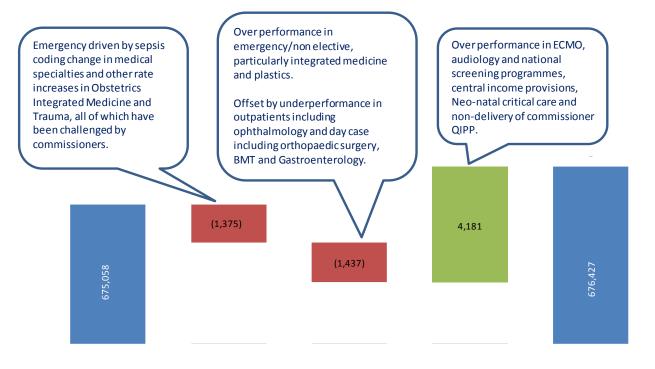
Over-performance on Non-Elective/Emergency, Audiology and National Screening offset by Under-delivery in Elective Inpatient and Day Case. Under-lying over-spend in Medical workforce and cost pressures are currently being mitigated by release of Central reserves and acceleration of mitigating actions. In month financial performance has been impacted by a reduction in activity due to Emergency pressures and elective cancellations.



£(000)	Plan exc Winter Tranche 1	Activity	Theatres	Medical Pay	Nursing Pay	Other Pay	Cost Pressures	Reserves	Other	Underlying	Non- recurrent ltems	Actual exc Winter Tranche 1	Var F/(A)
NHS PCI	675,058	(228)							2,346	677,175	(748)	676,427	1,369
Other Income	110,697								(460)	110,236	944	111,180	484
Pay	(467,378)		(915)	(5,443)	(145)	(7,768)		1,670		(479,979)	294	(479,686)	(12,308)
Pay: Agency	(17,602)			(357)	591	388				(16,979)		(16,979)	623
Non Pay	(290,586)	(3 <i>,</i> 573)	(69)				(6 <i>,</i> 478)	3,064	(676)	(298,317)	8 <i>,</i> 538	(289,780)	806
Non-Operating Costs	(34,916)								(243)	(35,159)	2,325	(32,834)	2,082
Net Deficit	(24,727)	(3,801)	(984)	(5,799)	446	(7,380)	(6,478)	4,734	966	(43,024)	11,352	(31,672)	(6,945)

NHS Patient Income: January £676.4m, £1.4mF to Plan

Over-performance driven by Emergency/Non-elective, National Screening Programme, Direct Access Pathology, Radiotherapy and Audiology offset by Work in Progress and under delivery across other points of delivery, predominantly ED, day case and elective inpatients



£(m)	Plan exc Winter T1	Rate	Volume	Other	Actual exc Winter T1	Var F / (A)
Day Case	51,836	(1,204)	(1,304)	0	49,328	(2,508)
Elective Inpatient	68,553	(1,654)	(3,883)	0	63,015	(5,537)
Emergency / Non-elective Inpatient	177,248	2,266	4,797	0	184,310	7,063
Marginal Rate Emergency Threshold	(5,412)	0	0	289	(5,123)	289
Emergency Department	26,071	(461)	(639)	0	24,971	(1,100)
Outpatient	94,578	1,572	(1,938)	0	94,212	(366)
Drugs and Devices excluded from Tariff	83,304	0	0	781	84,084	781
Critical Care Services	45,362	(1,411)	1,333	0	45,284	(78)
Renal Dialysis and Transplant	23,184	(482)	197	0	22,899	(285)
CQUIN	13,549	0	0	530	14,079	530
Other Activity	87,973	0	0	189	88,162	189
Other Financial Values	8,813	0	0	2,393	11,205	2.393
Total	675,058	(1,375)	(1,437)	4,181	676,427	1,369

Activity & Income: Performance versus Contract

Case Mix	City	East	West	Specialised	Other	Alliance	Total	%	С
Day Case	(359)	(1,328)	(602)	1,613	(500)	(1,139)	(2,315)	(3%)	
Elective Inpatient	(117)	(172)	(165)	(177)	(438)		(1,070)	(6%)	•
Emergency / Non-elective Inpatient	92	735	1,069	1,065	(381)		2,580	3%	
Marginal Rate Emergency Threshold (MRET)	0	0	0	0	0		0	0%	
Emergency Department	265	3,464	2,482		(11,359)		(5,148)	(2%)	
Outpatient	6,440	9,278	6,634	19,187	(54,395)	(3,431)	(16,287)	(2%)	
Excluded Drugs and Devices	2,117	2,880	2,816	22,358	(101)	0	30,069	0%	•
Critical Care Services	67	(25)	(636)	1,502	521		1,428	3%	
Renal Dialysis and Transplant	0	0	0	(349)	1,617		1,268	1%	
CQUIN	0	0	0	0	0	0	0	0%	
Other Activity	(315,474)	(321,349)	(184,194)	6,488	(16,681)	(6,792)	(838,001)	(11%)	
Other Financial Values	976	1,018	1,613	4,051	(4,430)	(964)	2,263	0%	

Activity

Financial

Case Mix	City (£000)	East (£000)	West (£000)	Specialised (£000)	Other (£000)	Alliance (£000)	Total (£000)	%
Day Case	147	(386)	38	565	(2,012)	(861)	(2,508)	(5%)
Elective Inpatient	(757)	(999)	(470)	(1,713)	(1,599)	0	(5,537)	(8%)
Emergency / Non-elective Inpatient	1,600	2,195	2,890	3,405	(3,028)	0	7,063	4%
Marginal Rate Emergency Threshold (MRET)	161	124	(15)	(1)	20	0	289	5%
Emergency Department	9	4	3	0	(1,115)	0	(1,100)	(4%)
Outpatient	932	1,142	906	2,279	(5,270)	(356)	(366)	(0%)
Excluded Drugs and Devices	(211)	8	(1)	2,849	(1,878)	14	781	1%
Critical Care Services	(121)	37	(595)	(56)	657	0	(78)	(0%)
Renal Dialysis and Transplant	0	0	0	(325)	40	0	(285)	(1%)
CQUIN	768	592	607	256	(1,662)	(31)	530	4%
Other Activity	39	360	160	776	(697)	(450)	189	0%
Other Financial Values	1,634	1,185	1,291	588	(2,327)	22	2,393	27%
Grand Total	4,202	4,263	4,816	8,621	(18,870)	(1,663)	1,369	0%

Contracts:

- Day Case & Elective Inpatient: Underperformance in Orthopaedic Surgery, Gynaecology, BMT, Cardiac Surgery, Paediatric Cardiac Surgery, ENT and Neurology.
- Emergency / Non Elective:

Over performance across a wide range of specialties including Integrated Medicine, Trauma, Thoracic Medicine, Hepatobilliary & Pancreatic Surgery, Cardiac Surgery, Obstetrics and Urology . Offset by underperformance in Stroke Medicine and Paediatric Cardiothoracic Surgery.

• Outpatients:

Underperformance is within the Cardio Vascular, Diabetology and Ophthalmology Specialities, offset by over performance within specialities Integrated Medicine, and Endocrinology.

• Excluded Drugs and Devices:

Over performance in Clinical Oncology drugs, TAVI and Neurology, offset by underperformance against the Cancer Drugs Fund, and Implantable Defibrillators.

• Other Financial Values:

Relates to the implementation of new Best Practice Tariff for COPD, Home Oxygen Service and molecular testing in oncology. Underperformance against unallocated commissioner QIPP schemes is also contributing significantly to this variance. In addition, the value of work in progress has increased this month.

Patient Income Run Rates



Year to Date

- Year to date over-performance of £1.4m which includes £0.8mF in relation to drugs and devices excluded from tariff together with £2.1mA in relation to Central income provisions.
- Over-performance predominantly driven by Emergency/Non-elective, National Screening Programme, Direct Access Pathology, Radiotherapy and Audiology offset by Work in Progress and under delivery across other points of delivery, predominantly ED, day case and elective inpatients.
- January activity is further impacted by elective cancellations driving lower bookings and higher cancellations.

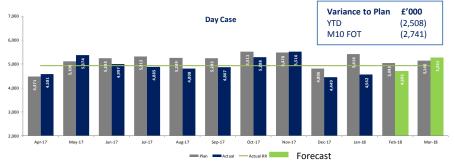
Forecast

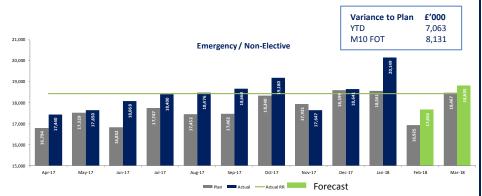
 Underlying over-performance is forecast to continue within Emergency and Nonelective. Offset through central provisions in relation to the resolution of contract challenges, Sepsis Coding and 2016/17 Final settlement.

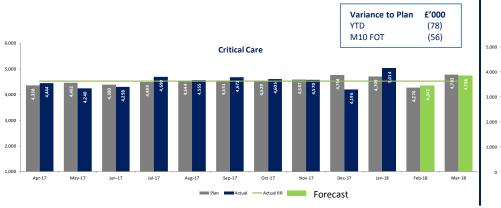
Alignment with LLR CCG forecast

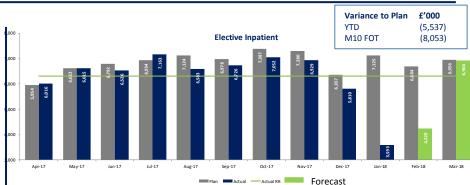
- At Month 9, UHL and LLR CCGs reconciled own forecasts in order to understand the level of risk within the system.
- This showed that UHL are forecasting £3m more income than LLR CCGs, with the differences driven by:
 - Baseline forecast assumptions: £0.3mA
 - Activity over current trend levels: £1mF; and expected outcome of CCG contract challenges: £2.3mF.

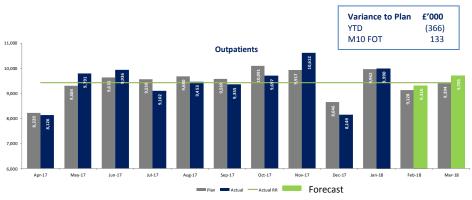
Patient Income Run Rates: Point of Delivery

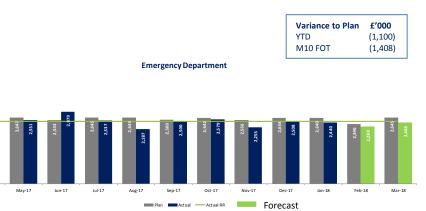












Apr-17

Pay: YTD £496.7m, £11.7mA to Plan

				Jan-	-18			YTD					
			£'000			WTE			£'000			WTE	
		Plan	Actual	F/(A)	Plan	Actual	F/(A)	Plan	Actual	F/(A)	Plan	Actual	F/(A)
	Medical	572	724	(152)	20	71	(52)	7,246	7,483	(237)	20	71	(52)
cy	Nursing & Midwifery	690	768	(78)	0	151	(151)	7,276	6,685	591	0	151	(151)
Agency	Other Clinical	212	221	(9)	67	18	48	2,125	2,293	(167)	67	18	48
Ä	Non Clinical	95	63	32	35	25	10	954	518	436	35	25	10
	Total:Agency	1,570	1,777	(207)	121	266	(144)	17,602	16,979	623	121	266	(144)
	Medical	0	1,528	(1,528)	0	5	(5)	0	13,758	(13,758)	0	5	(5)
lon. :ted	Nursing & Midwifery	0	1,935	(1,935)	0	610	(610)	0	16,313	(16,313)	0	610	(610)
Other Non- contracted	Other Clinical	0	273	(273)	0	61	(61)	0	3,144	(3,144)	0	61	(61)
Other Non- contracted	Non Clinical	0	531	(531)	0	284	(284)	0	5,581	(5,581)	0	284	(284)
	Total: Other Non-contracted	0	4,267	(4,267)	0	959	(959)	0	38,796	(38,796)	0	959	(959)
	Medical	572	2,252	(1,680)	20	76	(56)	7,246	21,241	(13,995)	20	76	(56)
on- ted	Nursing & Midwifery	690	2,704	(2,013)	0	761	(761)	7,276	22,999	(15,722)	0	761	(761)
Total Non- contracted	Other Clinical	212	494	(282)	67	79	(12)	2,125	5,436	(3,311)	67	79	(12)
Cont	Non Clinical	95	595	(499)	35	309	(274)	954	6,100	(5,146)	35	309	(274)
	Total: Non-contracted	1,570	6,044	(4,474)	121	1,225	(1,103)	17,602	55,776	(38,174)	121	1,225	(1,103)
	Medical	15,261	14,620	641	1,835	1,910	(75)	151,058	143,307	7,751	1,835	1,910	(75)
tive	Nursing & Midwifery	17,289	15,797	1,492	5,770	4,852	918	170,654	154,847	15,807	5,770	4,852	918
tan	Other Clinical	6,474	6,512	(39)	2,190	2,073	116	64,359	63,789	570	2,190	2,073	116
Substantive	Non Clinical	6,449	6,777	(328)	4,038	3,713	325	81,308	78,947	2,361	4,038	3,713	325
S	Total: Substantive	45,473	43,706	1,767	13,832	12,548	1,284	467,378	440,889	26,489	13,832	12,548	1,284
	Medical	15,834	16,872	(1,039)	1,854	1,986	(131)	158,304	164,548	(6,244)	1,854	1,986	(131)
		17,979	18,501	(522)	5,770	5,613	157	177,930	177,846	84	5,770	5,613	157
Total	Nursing & Midwifery Other Clinical	6,686	7,006	(320)	2,256	2,152	104	66,484	69,225	(2,741)	2,256	2,152	104
٩	Non Clinical	6,545	7,372	(827)	4,073	4,022	51	82,262	85,046	(2,741)	4,073	4,022	51
	TOTAL: Pay	47,043	49,751	(2,708)	13,953	13,772	181	484,980	496,665	(11,685)	13,953	13,772	181
			13,7 31	(1,,,00)	20,000		101	10-1,000	.50,005	(,000)		10,772	101

Agency Pay

 Year to date cost of £17.0m, £0.6mF to Plan. Medical overspend of £1.1m in CHUGGS and ESM offset by nursing underspend of £1.6m within ESM and nonclinical within the Corporate Directorates.

Other Non-contracted Pay

- Other non-contracted pay consists of overtime, bank, WLIs and internal locums.
- Year to date expenditure of £39.0m with Medical and Nursing driving 78% of spend.
 Whilst premium pay shows an overspend this needs to be taken into account with Substantive Pay as budgets are held at Established levels.

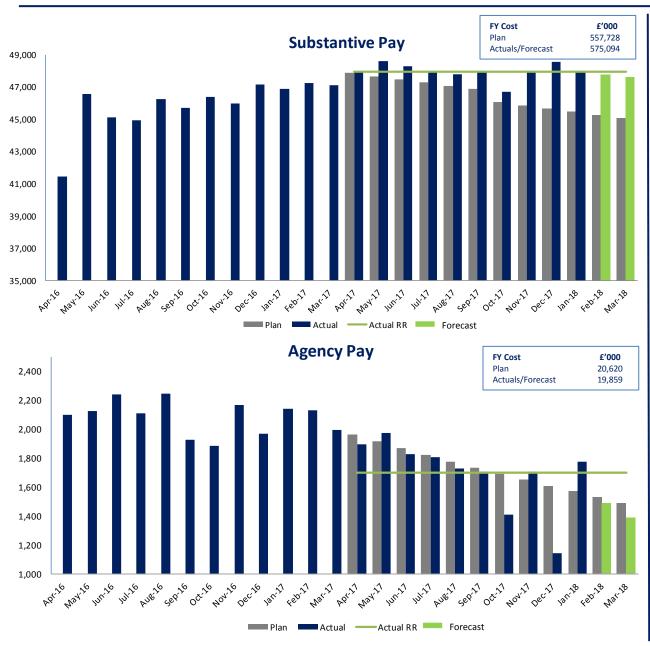
Substantive Pay

- Combined with other non-contracted, expenditure of £479.7m, £12.3mA to Plan.
- Pay position includes £2.3mF release of contingency to fund investments.
 Excluding this, the CMGs have an overspend of £14.6m driven by:
 - Medical: £6.0mA across most CMGs;
 - Non Clinical £3.8m driven by CSI to clear the backlog and W&C in relation to non-delivery of CIP.
- Lack of control of pay costs is a key risk to the delivery of the 2017/18 Financial Plan with specific concerns around on-going Medical spend, Nursing enhancements, and premium spend in E&F.

<u>Note</u>

Other non-contracted medical pay is not represented by a WTE value as it represents an aggregate of payments like Waiting List Initiatives (WLI), on call, acting down payments across different grades of medical workforce where individuals often already represent 1 WTE in a substantive, contracted, role.

Pay Run Rates



Total Pay excluding Agency Pay

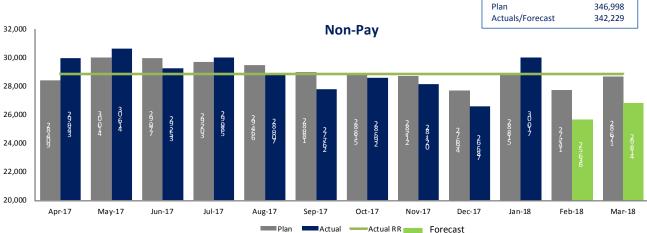
- Plan reflects a downward trajectory which requires full CIP delivery and tight discipline throughout the organisation to ensure this is delivered.
- Year to date run rate of £48m needs to reduce by £0.5m to £47.4m in order to achieve Forecast. This includes the financial impact from the supplementary CIP from Month 7 onwards.
- This remains a key risk to the Financial Plan especially in relation to ED Floor, Nursing enhancements, Medical spend and premium spend within E&F which is compounded by operational Winter pressures.

Agency Pay

- The planned trajectory is supported by specific actions identified and tracked through the Premium Pay group.
- Year to date costs are favourable to Plan. This needs continued focus and control to ensure the planned reduction is achieved.

Non-Pay: YTD £289.8m, £0.8mF to Plan

			Jan	-18			ΥT	D	
		Plan	Actual	F/((A)	Plan	Actual	F / (#	A)
		£'000	£'000	£'000	%	£'000	£'000	£'000	%
	Blood Products	112	202	(89)	(79%)	1,086	1,326	(240)	(22%)
	Drugs	8,761	9,459	(698)	(8%)	84,763	87,777	(3,014)	(4%)
Direct	Clinical Supplies & Services	8,836	9,011	(175)	(2%)	87,061	91,744	(4,683)	(5%)
Dir	Transport	253	241	12	5%	2,567	2,884	(317)	(12%)
	Recharges	157	404	(247)	(158%)	1,991	2,984	(993)	(50%)
	Misc & General Supplies	2,576	2,233	343	13%	29,979	20,886	9,093	30%
External Providers	Healthcare	795	867	(72)	(9%)	8,860	8,627	233	3%
Exte	Non Healthcare	1,195	1,221	(26)	(2%)	11,992	12,187	(195)	(2%)
ads	Establishment, Premises & Plant	۔ 3,797	- 4,055	(258)	(7%)	- 38,966	37,751	1,215	3%
Overheads	Consultancy	49	42	7	14%	489	780	(291)	(60%)
õ	Clinical Negligence	2,283	2,283	(0)	(0%)	22,832	22,832	(0)	(0%)
Total: No	Total: Non Pay		30,017	(1,202)	(4%)	290,586	289,780	806	0%
						FY C Plan		£'000 346,998	



Direct Costs: £207.6m, £0.2mA to Plan including £11.2mF release of central provisions and acceleration of mitigating actions and £0.8mA relating to drugs and devices excluded from tariff.

Underlying overspend of £10.6m predominantly relates to incremental cost to deliver additional activity together with CIP under-delivery and cost pressures connected to the emergency pathway.

- External Providers: YTD cost of £20.8m which is £38kF to Plan.
- **Overheads:** YTD expenditure of £61.4m, £0.9mF to Plan predominantly within Estates.

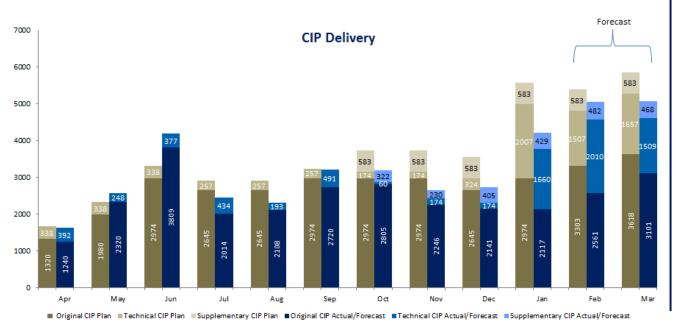
Run Rates

٠

- Year to date run rate of £29.0m needs to reduce by £2.7m to deliver forecast.
- Non-pay control is essential to the delivery of the financial plan and to ensure essential spend is underpinned by performance relating to patient care activity.

CIP: YTD £29.3m, £3.6mA to Plan

		Jan-1	18						
	Plan	Actual	F / (A)		Plan	Actual	F / (A)	FY Plan
	£'000	£'000	£'000	%	£'000	£'000	£'000	%	£'000
CHUGGS	355	343	(12)	(3%)	3,053	3,149	96	3%	3,763
CSI	487	410	(78)	(16%)	2,948	3,260	311	11%	3,923
ESM	573	565	(7)	(1%)	4,331	4,055	(275)	(6%)	5,477
ITAPS	424	365	(59)	(14%)	3,279	2,039	(1,240)	(38%)	4,124
MSS	396	303	(92)	(23%)	2,827	2,768	(59)	(2%)	3,635
RRCV	475	478	3	1%	4,110	4,102	(8)	(0%)	5,061
Womens & Childrens	707	198	(509)	(72%)	3,751	1,929	(1,822)	(49%)	5,165
Total: CMG	3,417	2,663	(754)	(22%)	24,300	21,303	(2,997)	(12%)	31,149
Facilities	589	575	(14)	(2%)	2,202	1,989	(214)	(10%)	3,380
Corporate Total	1,559	1,197	(362)	(23%)	6,400	6,054	(346)	(5%)	9,624
Total CIP	5,564	4,434	(1,130)	(20%)	32,902	29,345	(3,557)	(11%)	44,153



- The CIP forecast outturn is £39.2m representing an unidentified gap of £4.9m including £1.2m non-delivery of Supplementary CIP.
- In order to fund the additional costs in relation to Demand and Capacity and approved investments, there was an additional requirement of £3.5m supplementary CIP in relation to in-year pay bill and workforce reductions. At present this is forecast to deliver £2.3m savings driving a £1.2m shortfall.
- The under-performing areas of ITAPS, W&C and E&F have been in escalation meetings throughout the year in order to identify schemes to mitigate the gap. However, at present the gap is unlikely to be fully mitigated through recurrent schemes.
- Consideration should be given to align the additional technical actions as CIP to show full delivery through non-recurrent means.
- The full year plan of £44.2m incorporates the supplementary CIP together with £7.6m alignment of technical items to CIP.

Finance Improvement and Technical (FIT)

		Plan FY £'000	Plan £'000	YTD Actual £'000	Varianco £'000
	HEEM: NR Funding	500	0	0	
Strategic	Strategic review of subsidiary company: Depreciation & Dividend savings - CIP	4,000	1,333	1,333	
	Total Value: Strategic	4,500	1,333	1,333	
	Accruals: apply policy of £10k de-minimus - CIP	500	500	0	(50
tatement of	Deferred Income (inc Research): release - CIP	150	0	150	1
Financial	Revenue to Capital transfer	1,000	833	833	(
Position	Duplicate invoices / VAT review - CIP	150	150	0	(15
lanagement	Depreciation: extending lives and pausing charges for assets not in use - CIP	2,086	1,738	1,738	
	Total Value: Statement of Financial Position	3,886	3,222	2,722	(50
	Investment Slippage - CIP	741	741	741	
Contingency	Release of contigency to fund approved investments	5,972	4,977	4,977	
nd Reserves	Junior Doctors: manage to best case of £2m	300	250	250	
	Total Value: Contingency and Reserves	7,013	5,968	5,968	
	Defer NHSE settlement over 2 years	1,217	1,014	1,014	
Technical	QIPP EDD - 100% pass through	784	610	610	
Technical	CIP PCI Schemes alignment	780	607	607	
	Total Value: Technical Actions	2,781	2,230	2,230	
	CIP Related Actions	7,627	4,463	3,963	(50
All Actions	Technical Actions	10,553	8,291	8,291	(
	Total Value: All Actions	18,180	12,753	12,253	(50
)	FIT Delivery	88			3,038
		2,888	2,388 2,388		

500

0

Apr-17

May-17

Jun-17

Jul-17

Aug-17

Sep-17

Plan Actual

Oct-17

Nov-17

Dec-17

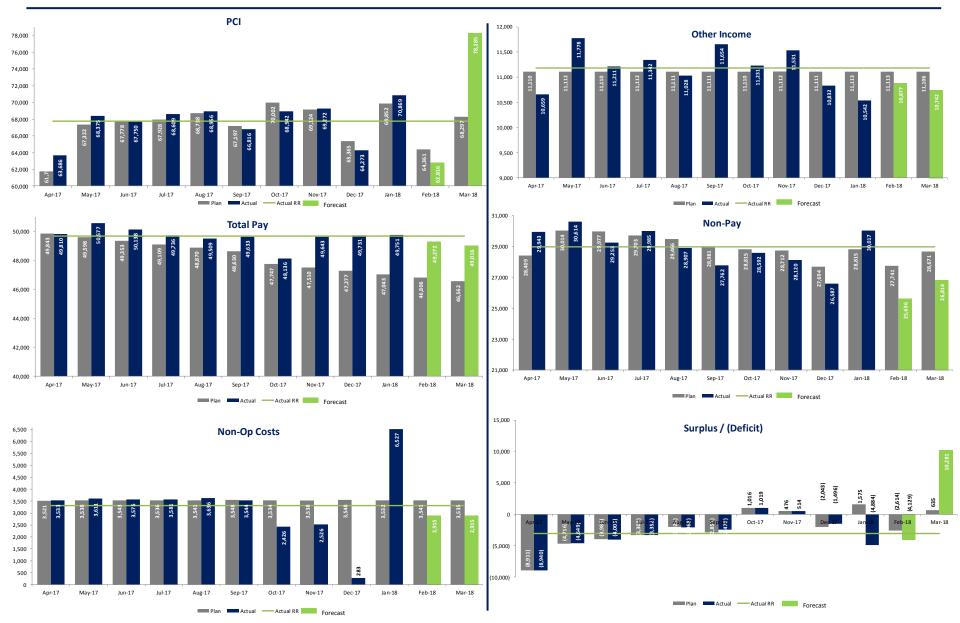
lan-18

Feb-18

Mar-18

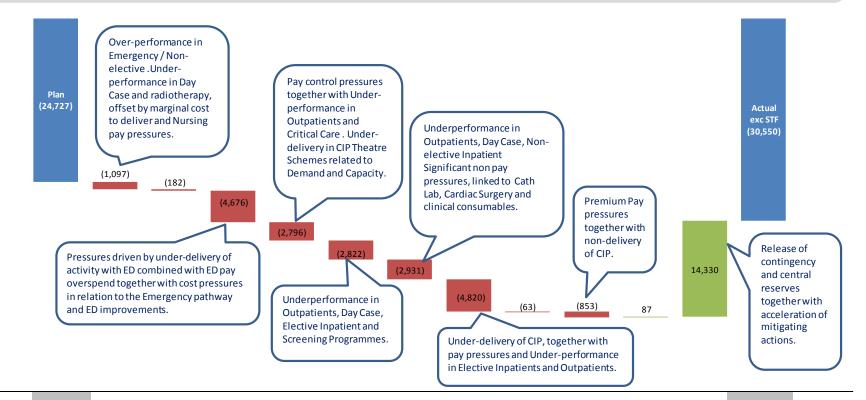
- 2017/18 Plan identified £18.2m of Finance Improvement and Technical actions in order to help meet the planned deficit.
- Month 10 is £500k adverse to plan with the benefit of the accruals de-minimus policy of £10k being deferred until February as compared to January.
- The FIT programme needs on-going monitoring to ensure the actions are executed and delivered in line with planning assumptions with additional actions required to help mitigate underperformance.
- A specific Finance Improvement and Technical work-stream has been set up to track deliverables, risk and mitigations.
- Key focus remains within non operating costs and the opportunities available through asset sales.
- £7.6m has now been re-aligned as CIP and £10.6m as Technical improvements.

I&E Run Rates



January performance by CMG and Directorates

Underperformance with all CMGs driven by income under-performance, cost pressures and under-delivery of CIP partially offset by corporate actions to mitigate performance risk. Revised Control Totals have been set with all areas however, underlying performance issues need to be addressed.



£(000)	Plan	CHUGGS	CSI	ESM	ITAPS	MSS	RRCV	W&C	Corporate	Facilities	R&I	Centre	Actual exc STF	Var F/(A)
NHS PCI	675,058	2,664	909	2,103	(246)	(2,739)	1,261	(1,397)	33	0	0	(98)	677,548	2,490
Other Income	110,697	(345)	68	16	(76)	2	(405)	255	333	(230)	223	641	111,180	483
Pay	(467,378)	(2,372)	(3,124)	(2,629)	(2,133)	(215)	(694)	(2,687)	(220)	(645)	341	2,071	(479,686)	(12,308)
Pay: Agency	(17,602)	(676)	108	681	(233)	45	178	194	261	50	7	6	(16,979)	623
Non Pay	(290,586)	(367)	1,856	(4,847)	(118)	86	(3,269)	(1,186)	(394)	(28)	(485)	9,559	(289,780)	806
Non-Operating Costs	(34,916)				9		(2)		(77)			2,152	(32,834)	2,082
Net Deficit	(24,727)	(1,097)	(182)	(4,676)	(2,796)	(2,822)	(2,931)	(4,820)	(63)	(853)	87	14,330	(30,550)	(5,823)

Forecast: Emergency operational pressures drives financial risk

			Outtu	rn	
		Plan	Outturn	F / (A)	
	Day Case	107,471	105,204	(2,268)	(2%)
	Elective Inpatient	22,096	20,478	(1,618)	(7%)
s	Emergency / Non-elective Inpatient	115,913	118,905	2,992	3%
Value Drivers	Emergency Department	245,952	241,954	(3,997)	(2%)
ue D	Outpatient Procedures	966,229	953,711	(12,519)	(1%)
Val	Critical Care Services	56,507	58,014	1,507	3%
	Renal Dialysis & Transplant	174,056	175,418	1,362	1%
	Other	9,004,614	8,053,829	(950,785)	(11%)
			Outtu	rn	
		Plan	Outturn	F / (A)	
		£'000	£'000	£'000	%
	Patient Care Income	807,716	816,407	8,691	1%
	Non Patient Care Income	133,331	133,427	96	0%
	Total Income	941,047	949,834	8,787	1%
	Pay Costs	(557,728)	(575,094)	(17,366)	(3%)
	Pay Costs: Agency	(20,620)	(19,859)	761	4%
	Total Pay Costs	(578,348)	(594,953)	(16,605)	(3%)
1&E :'000	Non-Pay	(346,998)	(342,229)	4,768	1%
18 £'0	Total Operating Costs	(925,346)	(937,183)	(11,837)	-1%
	EBITDA	15,701	12,652	(3,050)	(19%)
	Non-Operating Costs	(42,455)	(39,073)	3,382	8%
	Retained Deficit	(26,754)	(26,421)	332	0
	Adjustments for Donated Assets	54	(279)	(332)	618%
	Net Deficit Excluding Winter Funding	(26,700)	(26,700)	0	0
	Winter Funding - Tranche 1	0	2,243	2,243	-
	Net Deficit Including Winter Funding	(26,700)	(24,457)	2,243	0
	Agency: Total Pay	3.57%	3.34%	(0.23%)	
	EBITDA: Income	1.67%	1.33%	(0.34%)	
	Net Deficit: Income	(2.84%)	(2.81%)	0.03%	
		,	, -=)		

- Winter Funding: The Trust will receive Winter Funding in two tranches:
 - Tranche 1 £2,243k: to fund existing costs and therefore represents a straight improvement to the Trust net deficit.
 - Tranche 2 £1,096k: to fund additional Emergency costs contingent on achieving 90% ED target in Q4.

• Overall:

- Excluding Tranche 1 Winter Funding: Net deficit of £26.7m in line with Plan with Winter Emergency pressures offset through a Central adjustment whilst being validated.
- Including Tranche 1 Winter Funding: Net deficit of £24.5m representing a £2.2m improvement to Plan due to the flow through of central funding.
- **Underlying Forecast**: Unmitigated forecast indicates a full year risk of £18.7m driven by delivery risk surrounding:
 - Additional income provisions and contract challenges
 - Unidentified CIP and Supplementary pay CIP
 - Cost pressures driven by Medical Pay, Emergency Pathway and activity related non-pay costs
- Winter Pressures: Emergency operational pressures are driving lower elective activity in December, January and forecast to February through increased cancellations and lower bookings. This is compounded through additional costs over and above Winter funding to support the Emergency pathway with downstream risk on achieving ED performance and the potential claw back of Tranche 2 Winter funding. Current forecast show a net pressure of £10m over and above the underlying risk described above. Discussions are progressing with NHSI with the aim of a national solution being derived, if unresolved there is a £10m net pressure to the Trust.
- Mitigation of the above is dependent upon:
 - Delivery in line with revised Control Totals issued across CMGs/Corporate Directorates incorporating CIP performance
 - Identification and execution of additional FIT actions
 - Mitigation of Winter pressures

See Page 23 for more detail on risks together with mitigation.

Ke

EBITDA refers to Earnings Before Interest, Taxes, Depreciation and Amortisation

• F refers to a Favourable variance to plan

A refers to an Adverse variance to plan

January 2018: Statement of Financial Position

		Mar-17 £000's Actual	Jan-18 £000's Actual	Movement £000's Actual
	Non Current Assets			
	Property, plant and equipment	398,261	400,676	2,415
	Intangible assets	11,467	11,361	(106)
	Trade and other receivables	2,669	3,004	335
	TOTAL NON CURRENT ASSETS	412,397	415,041	2,644
	Current Assets			
	Inventories	19,975	23,146	3,171
	Trade and other receivables	55,953	62,788	6,835
	Cash and cash equivalents	1,238	5,986	4,748
	TOTAL CURRENT ASSETS	77,166	91,920	14,754
Ē	Current Liabilities			
itio	Trade and other payables	(110,675)	(115,119)	(4,444)
Pos	Dividend payable	0	(2,452)	(2,452)
cial	Borrowings / Finance Leases	(4,474)	(4,540)	(66)
nan	Other Liabilities / Loan	(1,838)	(2,162)	(324)
fFi	Provisions for liabilities and charges	(475)	(362)	113
nt o	TOTAL CURRENT LIABILITIES	(117,462)	(124,635)	(7,173)
Statement of Financial Position	NET CURRENT ASSETS (LIABILITIES)	(40,296)	(32,715)	7,581
Sta	TOTAL ASSETS LESS CURRENT LIABILITIES	372,101	382,326	10,225
	Non Current Liabilities			
	Borrowings / Finance Leases	(7,531)	(6,199)	1,332
	Other Liabilities / Loan	(132,235)	(174,266)	(42,031)
	Provisions for liabilities and charges	(1,562)	(1,418)	144
	TOTAL NON CURRENT LIABILITIES	(141,328)	(181,883)	(40,555)
	TOTAL ASSETS EMPLOYED	230,773	200,443	(30,330)
	Public dividend capital	331,956	331,956	0
	Revaluation reserve	77,427	77,427	0
	Retained earnings	(178,610)	(208,940)	(30,330)
	TOTAL TAXPAYERS EQUITY	230,773	200,443	(30,330)
Ratios	Liquidity Ratio Days (Working Capital Balance / Annual Operating Expenses)	(24)	(24)	
Ra	Liquidity Ratio Metric	4	4	

- Total Assets Employed: Movement of £30.3m representing year to date Trust deficit (before donated asset adjustment).
- Non-Current Assets : Increased by £2.6m reflecting spend on capital offset by depreciation charges.

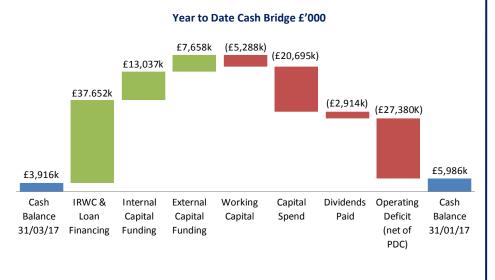
• Working capital:

- Stock growth in TMP stock holding and non pharmacy stock holding locations
- Trade Receivables have increased by £6.8m
- Trade Payables have increased by £4.4m
- **Cash:** January balance of £6.0m includes TMP cash and is above the £1m target cash balance due to late receipt of cash .
- **Dividend payable:** £2.9m cash payment made in September, PDC accrued £2.5m representing the accrual for October to January.

Non-current liabilities:

- £34.6m increase in revolving working capital facility and revenue support loans.
- £7.7m emergency floor capital loan, less £1.0m repayment of capital loan.
- Liquidity Ratio: We continue to be high risk in terms of our continuity of service risk rating relating to liquidity days and have achieved a score of 4 (high risk), which is in line with our plan.

Cash



Cash Bridge:

- Opening cash balance of £3.9m, in line with our plan.
- Funded YTD operating deficit of £27.4m by drawing down £26.7m of our Interim Working Capital Facility (IRWC).
- Improvement in working capital and internal capital funding enabled interest payment and capital expenditure of £25.1m.
- A further £9m cash was received in January through an interim loan, in addition £17.2m will be received in February.

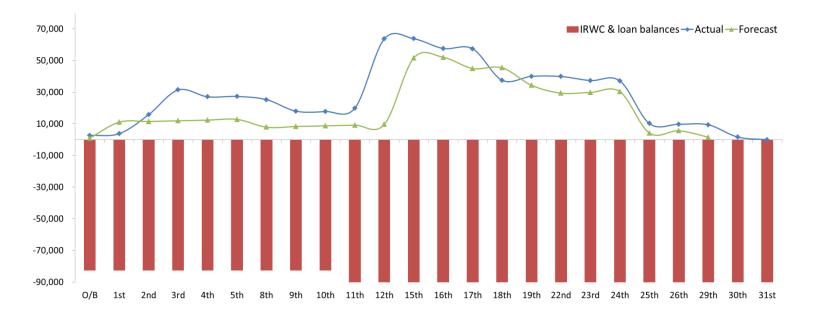
Full Year Forecast

• Forecast of £1m cash holding at the year end.

Daily Cash Balance

• In line with forecast the mid-month peak is driven by receipt of SLA income and reduction on 25th January of the monthly payroll run.

Daily Cash Balance



Liquidity

			Liquidity		Ageing				Total
		Opening YTD Movement		0 - 30 Days	31 - 60 Days	61 - 90 Days	Over 90 Days	Over 90 Days	
		£'000	£'000	£'000	£'000	£'000	£'000	£'000	%
	NHS receivables - revenue	37,100	32,105	4,995	19,414	5,054	4,558	3,079	10%
ble	Non-NHS receivables - revenue	12,498	14,866	(2,368)	9,350	588	482	4,446	30%
Accounts Receivable	Provision for the impairment of receivables	(1,024)	396	(1,420)	396				
lece	Non-NHS prepayments and accrued income	4,797	13,399	(8,602)	13,399				
its F	PDC dividend prepaid to DH	764	0	764	0				
our	VAT	1,195	1,486	(291)	1,486				
Acc	Other receivables	623	537	86	537				
	TOTAL	55,953	62,789	(6,836)	44,582	5,642	5,040	7,525	
	NHS payables - revenue	(9,327)	(38,017)	28,690	(12,573)	(1,156)	(4,301)	(19,987)	53%
	NHS accruals and deferred income	(5,584)	0	(5,584)	0				
ble	Non-NHS payables - revenue	(49,480)	(40,171)	(9,309)	(20,411)	(7,953)	(5,728)	(6,079)	159
aya	Non-NHS payables - capital	(4,808)	(799)	(4,009)	(31)	(428)	(262)	(78)	109
ts P	Non-NHS accruals and deferred income	(21,449)	(8,082)	(13,367)	(2,344)	(2,344)	(970)	(2,425)	309
unt	Social security costs	(6,439)	(6,644)	205	(6,644)				
Accounts Payable	Тах	(5,584)	(5,601)	17	(5,601)				
	Other	(7,881)	(15,804)	7,923	(15,804)				
	TOTAL	(110,552)	(115,118)	4,566	(63,408)	(11,881)	(11,261)	(28,569)	
Total Lic	quidity	(54,599)	(52,329)	(2,270)					

Liquidity: movement of £2.3m from opening position due to:

- Accounts receivable: increase of £6.8m driven by an increase in Non-NHS prepayments and accrued income, and non-NHS receivables, and decrease in NHS receivables.
- Accounts payable: increase of £4.6m with material movement in NHS payables.

Ageing: NHSI target of 5% or less within over 90 days, key areas of under-performance:

- NHS receivables: 10% representing £3.1m being over 90 days.
- Non-NHS receivables: 30% representing £4.4m being over 90 days with the largest component being Overseas Visitors at £2.2m. This balance consists of various items which in isolation are not material.
- NHS payables-revenue: £20.0m, representing 53% over 90 days; non-NHS payables 15% (£6.1m) over 90 days; non-NHS accruals and deferred income 30% (£2.4m) over 90 days.
- Further analysis of receivables is provided in the separate cash report.

Better Payments Practice Code: Non-compliant

Better Payment Practice Code -	January	YTD	Prior month YTD		
Measure of Compliance	Number	Number £000s		£000s	
All					
Total Invoices Paid in the Year	137,257	573,924	119,682	511,345	
Total Invoices Paid Within Target	36,668	356,573	31,869	321,320	
Percentage Invoices Paid Within Target (target 95%)	27%	62%	27%	63%	
Non-NHS Payables					
Total Non-NHS Invoices Paid in the Year	132,468	463,814	115,269	409,017	
Total Non-NHS Invoices Paid Within Target	35,870	295,147	31,163	263,910	
Percentage of Non-NHS Invoices Paid Within Target	27%	64%	27%	65%	
Local SME payables					
Total SME Invoices Paid in the Year	670	7,303	638	6,802	
Total SME Invoices Paid Within Target	192	992	176	942	
Percentage of Local SME Invoices Paid Within Target	29%	14%	28%	14%	
NHS Payables					
Total NHS Invoices Paid in the Year	4,119	102,808	3,775	95,526	
Total NHS Invoices Paid Within Target	606	60,434	530	56,468	
Percentage of NHS Invoices Paid Within Target	15%	59%	14%	59%	

• **BPPC performance**: As a result of cash constraints the Trust is unable to achieve the BPPC performance target of 95%.

The low volume compliance has been driven by the requirement to settle high value invoices, impacting our ability to pay the larger volume of small invoices within 30 days.

• Impact of additional financing: We have undertaken analysis of the impact of expected additional financing on the BPPC performance.

This analysis is limited to non - NHS BPPC performance as we will not receive any additional financing for NHS creditors.

The likely performance for the year with additional financing is 30% by volume (currently 27%) and 66% by value (currently 62%).

There is limited improvement in the forecast BPPC after external financing because this will be primarily used to pay invoices which are already overdue and will fail against the BPPC standard. Going forward, the funding should put us in a better position to improve our BPPC performance next year.

Capital: January £20.7m spend, £5.8mF to Plan

Emergency Floor 10,099 9,316 783 11,850 943 ICU Beds 0 0 0 0 0 0 ICH Beds 0 0 0 0 0 0 IRB Beds 0 0 0 0 0 0 0 Interfinin ICU Scheme 82 630 (548) 108 449 Women's Service 51 46 5 62 0 0 Children's Main ICU Scheme 82 630 (548) 100 0 Beds Workstream & DCP 391 199 192 533 27 0 Broatte's LRI 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 2 24 154 10,322 58 Supporting Infrastructure 11,084 10,850 1,034 14,201		Scheme Name	Jan Plan £'000	uary 201 Actual £'000		Annual Budget £'000	Commitments £'000	
URI Beds 0<		Emergency Floor	10,099	9,316	783	11,850	943	
GH Beds 0 </td <td></td> <td>ICU Beds</td> <td></td> <td>-</td> <td>0</td> <td></td> <td>0</td> <td></td>		ICU Beds		-	0		0	
Imaging: GH & LRI 0 0 0 0 0 0 Treatment Centre 53 62 (9) 64 0 Interim ICU Scheme 82 630 (548) 108 449 Women's Service 51 46 5 62 0 Children's Hospital 83 71 12 100 0 Beds Workstream & DCP 391 199 192 533 27 Diagnostics & Clinical Support Services 40 35 5 52 0 Beds Workstream & DCP 300 -7 307 500 644 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 11,884 10,850 1,034 14,201 1,550 MES Installation Costs 566 94 472		LRI Beds	0	0	0		0	
Tradiment Centre 53 62 (9) 64 0 Interim ICU Scheme 82 630 (548) 108 449 Women's Service 51 46 5 62 0 Children's Hospital 83 71 12 100 0 Theatres LRI 60 38 22 71 0 Beds Workstream & DCP 391 199 192 533 27 Diagnostics & Clinical Support Services 40 35 5 52 0 RU Wards (EMCHC) 300 -7 307 500 64 Vascular ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 150 Sub-total: Reconfiguration 11,884 10,880 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 UGHT Estates & Facilities 4,724 3,03			-	-	-		-	
Interim ICU Scheme 82 630 (548) 108 449 Women's Service 51 46 5 62 0 Theatres LRI 60 38 22 71 0 Beds Workstream & DCP 391 199 192 533 27 Diagnostics & Clinical Support Services 40 35 5 52 0 LRI Wards (EMCHC) 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 1 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472		0 0			-			
Women's Service 51 46 5 62 0 Children's Hospital 83 71 12 100 0 Beds Workstream & DCP 391 199 192 533 27 Diagnostics & Clinical Support Services 40 35 5 52 0 RI Wards (EMCHC) 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 322 58 ED Access & Transport 149 125 24 135 4 Other Reconfiguration 0 -4 4 1 1,550 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 MES Installation Costs 60 -33 93 100 44 <td></td> <td></td> <td></td> <td></td> <td>• • •</td> <td></td> <td></td> <td></td>					• • •			
Using offics & Clinical Support Services 40 35 5 52 0 Big Notics & Clinical Support Services 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 119 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,320 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM& Tofseruture	U O				• •			
Using offics & Clinical Support Services 40 35 5 52 0 Big Notics & Clinical Support Services 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 119 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,320 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM& Tofseruture	rati							
Using offics & Clinical Support Services 40 35 5 52 0 Big Notics & Clinical Support Services 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 119 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,320 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM& Tofseruture	igu	•					-	
Using offics & Clinical Support Services 40 35 5 52 0 Big Notics & Clinical Support Services 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 119 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,320 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM& Tofseruture	Ju o							
LRI Wards (EMCHC) 300 -7 307 500 64 Supporting Infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,066 1,685 6,036 1,881 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 0 Heartsuite System 21 0	Rec							
Supporting infrastructure 110 3 107 150 4 Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 322 58 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 IGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 300 0 0 Learning Mgt System 21 0 21 10 21 10 Other IM&T 0 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Vascular 204 154 50 204 0 ED Project IT Issues 262 181 81 3222 58 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 IGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 240 3 237<								
ED Project IT Issues 262 181 81 322 58 ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 350 0 0 0 0 Nervecentre 400 368 32 474 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td>							-	
ED Access & Transport 149 125 24 185 4 Other Reconfiguration 0 -4 4 1 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 60 -33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>								
Other Reconfiguration 0 -4 4 1 Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 60 -33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 21 0 21 21 0 Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0								
Sub-total: Reconfiguration 11,884 10,850 1,034 14,201 1,550 Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 60 -33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM& Tinfrastructure 1,270 1,759 (489) 2,062 299 299 EDRM 250 55 195 350 0 0 Nervecentre 400 368 32 474 0 Heartsuite System 21 0 21 21 0 Uter IM&T 0 0 0 0 74 Sub-total: IM&Tschemes 2,344 2,213 131 3,370 372 Medical Equipment Executive </td <td></td> <td>•</td> <td></td> <td></td> <td></td> <td>105</td> <td></td> <td></td>		•				105		
Estates & Facilities 3,548 2,727 821 4,684 1,320 MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 60 -33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 21 0 21 10 21 0 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner </td <td></td> <td></td> <td></td> <td></td> <td></td> <td>14 201</td> <td></td> <td></td>						14 201		
MES Installation Costs 566 94 472 702 233 LGH Renal Water Treament 550 298 252 550 254 Other Estates & Facilities 60 -33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 2,40 3 237 300 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 (0) 744 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436								
Other Estates & Facilities 60 33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 (0) 74 3,370 372 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 2,71 274	es &		,	'		,		
Other Estates & Facilities 60 33 93 100 44 Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 (0) 74 3,370 372 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 2,71 274								
Sub-total: Estates & Facilities 4,724 3,086 1,638 6,036 1,851 IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 0 0 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 2,71 274 (3)	Fac							
IM&T Infrastructure 1,270 1,759 (489) 2,062 299 EDRM 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 (0) 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 0 0 0 0 0 0 Other Medical Equipment 2,506 1,691 815 3,917						-		
Image: System 250 55 195 350 0 Nervecentre 400 368 32 474 0 Heartsuite System 163 28 135 163 0 Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 0 0 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950				-				
Total Total <th< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></th<>								
Total Total <thtotal< th=""> <thtotal< th=""> <thto< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td></thto<></thtotal<></thtotal<>							-	
Electronic Blood Tracking System 240 3 237 300 0 Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 (0) 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 0 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 424 67 6,088 67 Sub-total: Finance Leases 5,032 2,854 2,178	&T						-	
Learning Mgt System 21 0 21 21 0 Other IM&T 0 0 0 0 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive Radiotherapy CT Scanner 1,550 1,114 436 2,556 907 CCU Monitoring Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 424 (424) 67 6,088 67	N N						-	
Other IM&T 0 0 (0) 74 Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive Radiotherapy CT Scanner 1,550 1,114 436 2,556 907 CU Monitoring Linear Accelerator 271 274 (3) 276 2 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 424 (424) 67 6,088 67								
Sub-total: IM&T Schemes 2,344 2,213 131 3,370 372 Medical Equipment Executive Radiotherapy CT Scanner 1,550 1,114 436 2,556 907 CCU Monitoring 456 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 0 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 (180) 0 0 0 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67						21		
Medical Equipment Executive 1,550 1,114 436 2,556 907 Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 (180) 0 0 Other Expenditure 0 424 424 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67						3.370		
Radiotherapy CT Scanner 229 11 218 629 144 CCU Monitoring 456 292 164 456 0 Linear Accelerator 271 274 (3) 276 2 Other Medical Equipment 0 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180<(180)			·	,		· · · ·		
Other Medical Equipment 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 180 0 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	ut -			,				
Other Medical Equipment 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 180 0 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	me							
Other Medical Equipment 0 0 0 0 Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 180 0 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	uip ne	-						
Sub-total: Medical Equipment 2,506 1,691 815 3,917 1,053 Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 180 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	Ed -					276		
Donations 750 628 122 950 0 MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 180 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67						2 017		
MES Finance Lease Additions 4,282 1,623 2,659 5,138 0 Optimed 0 180 (180) 0 0 Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67		Sub-total. Medical Equipment	2,500	1,091	815	3,917	1,055	
Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	e v	Donations	750	628	122	950	0	
Other Expenditure 0 424 (424) 67 Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	and ase	MES Finance Lease Additions	4,282	,	,	5,138		
Sub-total: Finance Leases 5,032 2,854 2,178 6,088 67	L e	Optimed						
					· · ·			
TOTAL CAPITAL EXPENDITURE 26,490 20,695 5,795 33,612 4,894		Sub-total: Finance Leases	5,032	2,854	2,178	6,088	67	
		TOTAL CAPITAL EXPENDITURE	26,490	20,695	5,795	33,612	4,894	

Year to date:

- Total Capital expenditure of £20.7m driven by Emergency Floor, Estates and IM&T.
- Underspend predominantly related to delays with MES installations and the delayed completion of ED phase 2.
- **Capital Plan:** Total expected capital expenditure of £33.6m funded by:
 - £27.8m depreciation;
 - £7.0m external borrowing for the Emergency Floor development less £2.1m loan repayments;
 - £0.9m donations.

Risks & Mitigation: Emergency pathway pressures

Year to date under-performance within CMGs combined with unidentified CIP together with delivery of the supplementary CIP indicates an unmitigated I&E risk £18.7m. Emergency operational pressures during the Winer period driving elective cancellations and increased costs to support the Emergency pathway indicates a net pressure of £10m

	Risk	Unmitigated £'000	Mitigated £'000	Action to mitigate
	Emergency pressures: cancellations of elective activity and Outpatients clinics to support Winter Pressures	(10,000)	(10,000)	Discussions are progressing with NHSI with the aim of a national solution being derived, if unresolved there is a £10m net pressure to the Trust.
	CIP: Non-delivery of unidentified CIP	(4,002)	(4,002)	Impacted CMGs are in the escalation process in line with governance arrangements. At this stage it is unlikely that this will be mitigated through recurrent schemes
	Supplementary CIP: Delivery of supplementary pay CIP required to fund demand and capacity investment	(1,187)	(1,187)	Supplementary CIP has a specific programme and timelines for execution and monitoring
	CMG/Corporate Directorates Financial Performance: continued under-performance related to pay and non- pay cost pressures	(13,499)	(12,572)	Based on M7 forecast with CHUGGS, MSS and Corporate Directorates required to improve performance to deliver break-even to full year plan predominantly based on anticipated income seasonality
	FIT actions: delivery of planned actions and identification of additional schemes		5,000	Workstream in place to identify additional technical actions
	Profit on Sale of Assets: sale of the Paddock land to HCA		5,700	
	Estates Strategy for the delivery of estates and facilities services		7,061	
	Agency: Whilst currently in line with Plan, reduction in agency expenditure of 17% is required to deliver the planned Agency ceiling	tbc	-	The workforce and premium pay sub-work streams are concentrating on delivery of savings through the monitoring and compliance of recruitment initiatives, workforce planning and the application of internal controls.
	Commissioner affordability: increased contract challenges and mislignment with LLR forecast assumptions			The Trust must ensure that a more disciplined approach and responsiveness to contract challenges and contract queries is adopted. The governance structure around Contract Management Performance with CCGs will continue to be in place.
	Total I&E risk	(28,689)	(10,000)	
Position	Cash : planned deficit includes FIT actions which are non- cash and means there is insufficient cash to support expenditure			The Trust has access to an Interim Revolving Working Capital Support (temporary borrowing) to meet immediate cash requirements
Pos	Capital :requires further borrowing that is yet to be			The Trust is in the process of following Nationally defined process to access funding.

Capital: requires further borrowing that is yet to be approved.

The Trust is in the process of following Nationally defined process to access funding.